# Kentucky Board of Nursing Annual Report 2010-2011

KENTUCKY BOARD OF NURSING 312 Whittington Pkwy., Suite 300 · Louisville, KY 40222-5172 800-305-2042 or 502-429-3300 · www.kbn.ky.gov

## **BOARD MEMBERS**

Carol A. Komara, RN, President Lexington

Sally Baxter, RN, Vice-President Maysville

Gail I. Wise, RN, Secretary Mays Lick

Sonia Rudolph, APRN, Financial Officer Louisville

Patricia Birchfield, APRN (Lexington)

Christe S. Coe, APRN (Louisville)

Jamie D. Daniel, LPN (Hustonville)

Ann Fultz, LPN (Ashland)

Jann B. Gilliam, Citizen-at-Large (Annville)

Cheryl Hickman, RN (Pikeville)

Jimmy T. Isenberg, RN (Glasgow) Through February 2011

Susan Mudd, RN (Bardstown)

Elizabeth Partin, APRN (Columbia)

Anita F. Simmons, Citizen-at-Large (Hopkinsville)

Natalie J. Tate, LPN (Paducah)

Anne H. Veno, RN (Crestwood)

## COMMITTEE MEETINGS

 Education Committee
 Consumer Protection Committee

 Sep. 16, 2010
 Sep. 16, 2010

 Nov. 18, 2010
 Nov. 18, 2010

 Jan. 6, 2011
 Mar. 10, 2011

 Mar. 17, 2011
 May 19, 2011

 May 19, 2011
 May 19, 2011

Governance Committee Sep. 16, 2010 Nov. 18, 2010 Jan. 6, 2011 Mar. 17, 2011 May 19, 2011 Practice Committee Sep. 17, 2010 Nov. 19, 2010 Jan. 7, 2011 Mar. 18, 2011 May 20, 2011

## BOARD MEETINGS

October 14-15, 2010 Regular Meeting

December 9, 2010 Regular Meeting

February 11, 2011 Regular Meeting

April 14-15, 2011 Regular Meeting

June 16-17, 2011 Annual Meeting

## **BOARD OFFICERS**

ELECTED APRIL 2010 President: Carol Komara Vice-President: Sally Baxter Secretary: Gail I. Wise Financial O.: Sonia Rudolph 2009-2010 Jimmy T. Isenberg Patricia Birchfield Gail I. Wise Sonia Rudolph <u>2008-2009</u> Jimmy T. Isenberg Sally Baxter Carol Komara Anne H. Veno

## KENTUCKY BOARD OF NURSING

### MISSION

The Kentucky Board of Nursing protects well-being of the public by development and enforcement of state laws governing the safe practice of nursing, nursing education, and credentialing.

### CORE VALUES

In order to protect the public, we are committed to:

### EXCELLENCE

Excellence and quality by delivering consistent, effective, and efficient services.

### INTEGRITY

Honesty, fairness, and objectivity in the development and enforcement of laws and regulations.

### **R**ESPONSIVENESS

Taking initiative, communicating openly, and demonstrating care and concern in all endeavors.

### COLLABORATION

Working in a cooperative spirit while maintaining respect for all individuals.

## GOAL 1

Sound defensible, regulatory practices that protect the public through a Just Culture model.

- Create opportunities for interagency policy development and collaboration.
- Continue enhancements for the disciplinary action processes.
- Continue enhancements for the alternative to disciplinary action processes.
- Increase public awareness and understanding of the role and purpose of the Board of Nursing.
- Increase the public's participation in regulatory decision making.
- Continue to plan and evaluate the nursing education requirements, practice issues, and competency determination.
- Regulate nurses and persons who provide nursingrelated acts.

### GOAL 2

Efficient delivery of services that meet the needs of consumers and regulated entities.

- Maintain an organizational structure that promotes effective utilization of agency resources.
- Enhance communications and positive image of KBN.

### VISION

We aspire to:

### DELIVER

benchmark-quality services in healthcare regulation.

### MEET

the challenges of a dynamic and ever-changing healthcare environment.

### HAVE

an organizational environment that fosters creativity, innovation, and outstanding leadership.

### HAVE

a committed and appropriately compensated Board/staff who have exceptional knowledge and skills.

## ACHIEVE

integration of regulatory efforts affecting the health of the public.

HAVE effective and efficient board functions.

- Continue to implement workflow redesign for selected agency services.
- Monitor mutual recognition initiatives.
- Continue electronic enhancements to licensure and credentialing processes.

### GOAL 3

Optimal use of technology that supports agency services.

- Plan for implementation of the agency Information Resources Plan.
- Improve utilization of communications technology.
- Explore new technologies to enhance agency and board functions.

### GOAL 4

An organizational culture that promotes job satisfaction and career development.

- Increase staff involvement in agency planning and policy implementation.
- Enhance orientation and development programs for the members of the Board, committees, and councils.
- Enhance means to increase service recognition of volunteers, Board and staff members.
- Monitor and maintain appropriate compensation for employees and Board members.
- Increase understanding of job functions throughout the agency.

### **BOARD OF NURSING COMPOSITION, STRUCTURE & OPERATIONS**

### **BOARD ACTIVITIES**

All meetings of the Board and its committees and councils were held in open session as required by the Kentucky open meetings law. The commitment of the members of KBN and the dedication of its staff continued in unabated fashion. Appreciation for this service by KBN staff and members was expressed through the recognition programs of the agency and executive branch of state government. Retiring Board member for FY 2009-10 were Jimmy Isenberg, RN and Deborah Phillips, LPN. Reappointed Board members were Christe Coe, APRN and Susan Mudd, RN. Newly appointed Board member was Natalie Tate, LPN.

### COMMITTEES, COUNCILS, GROUPS, PANELS

#### Advanced Practice Registered Nurse Council

Related organizations nominate representatives for membership on the APRN Council, as an advisory body to KBN. The council advises and recommends practice standards regarding the performance of acts relative to nurse anesthesia, nurse-midwifery, nurse practitioner, and clinical nurse specialist practice.

Chair: Patricia Birchfield, APRN Jessica L. Estes, APRN, KNA Wendy Fletcher, APRN, KCNP/NM Marilvn Osborne, APRN-M, KCNP/NM Russell L. Travis, MD, KBML Kristin V. Paul, APRN, KNA

Anne Policastri, RPh, KBPh Leandra Price, APRN-CNS, KNA David Schwytzer, APRN-A, KyANA Staff Coord: Sharon Mercer, RN

#### **CONSUMER PROTECTION COMMITTEE\***

The Consumer Protection Committee considers those matters related to investigation and disciplinary processes and preparation of hearing panel members.

Chair: Jann Gilliam, C-a-L Anita Simmons, C-a-L Susan Mudd, RN Natalie Tate, LPN Sonia Rudolph, APRN Staff Coord: Sandra Johanson, RN

#### **CONTROLLED SUBSTANCES FORMULARY DEVELOPMENT** COMMITTEE

The committee shall serve in an advisory capacity to the Kentucky Board of Nursing in the recommendation of an administrative regulation governing limitations, if any, for specific controlled substances prescribed by APRNs.

Co-Chair: Elizabeth Partin, APRN Co-Chair: Donald Swikert, MD Staff Coord: Sharon Eli Mercer, RN

Venda Kelley, APRN Jeffry Mills, PharmD, KBP John R. White, MD, KBML

#### CREDENTIALS REVIEW PANEL

The Credentials Review Panel considers those matters related to licensure and registration credentials and disciplinary investigation and action not otherwise covered by applicable laws and/or guidelines set by KBN.

Chair: Cheryl Hickman, RN Jamie Daniel, LPN Patricia Birchfield, APRN Elizabeth Partin, APRN Staff Coord: Sandra Johanson, RN

**DIALYSIS TECHNICIAN ADVISORY COUNCIL** 

The Dialysis Technician Advisory Council advises KBN regarding qualifications, standards for training, competency determination of dialysis technicians, and all other matters related to dialysis technicians.

Chair: Ann Fultz, LPN Kimberly Dawn Bailey, DT Robyn Denton, RN Latoyia Garnett, DT

Mellisia McCloud, DT Ann Boone Rich, RN Kathy Roberts, RN Staff Coord: Sharon Mercer, RN

#### **EDUCATION COMMITTEE\***

The Education Committee considers those matters related to mandatory continuing education and prelicensure nursing education in the Commonwealth.

Chair: Gail I. Wise, RN Ann Fultz, LPN Jimmy Isenberg, RN (through Feb. 2011)

Carol Komara, RN Susan Mudd, RN Anne H. Veno, RN Staff Coord: Patty Spurr, RN

#### GOVERNANCE PANEL

The Governance Panel is responsible for reviewing Board guidelines, structure, operations, and Board member development. It submits recommendations to KBN on these and related matters.

Chair: Sally Baxter, RN Natalie Tate, LPN Jann Gilliam, C-a-L Anne H. Veno, RN Anita Simmons, C-a-L Staff Coord: Nathan Goldman, JD

#### **KBN** CONNECTION EDITORIAL PANEL

The KBN Connection Editorial Panel considers those matters related to planning for the preparation and publication of the official KBN magazine, published 4 times in FY 07-08.

Chair: Anita Simmons, C-a-L Natalie Tate, LPN Staff Coord: Sue Derouen, RN Ann Tino, RN, Staff Gail Wise, RN

Charlotte Beason, RN, Alternate Delegate

Elizabeth Partin, APRN, Alternate Delegate

#### **NCSBN DELEGATES**

Carol Komara, RN Gail I. Wise, RN

#### **PRACTICE COMMITTEE\***

The Practice Committee considers those matters related to the interpretation of the legal scope of nursing practice as defined in Kentucky Nursing Laws and KBN administrative regulations. Committee deliberations may include review of other relevant statutes and regulations as necessary.

Chair: Elizabeth Partin, APRN Sally Baxter, RN Patricia Birchfield, APRN Christe Coe, APRN Staff Coord: Sharon Mercer, RN

Jamie Daniel, LPN Jann Gilliam, C-a-L Cheryl Hickman, RN Sonia Rudolph, APRN

#### **UAP MEDICATIONS TASK FORCE**

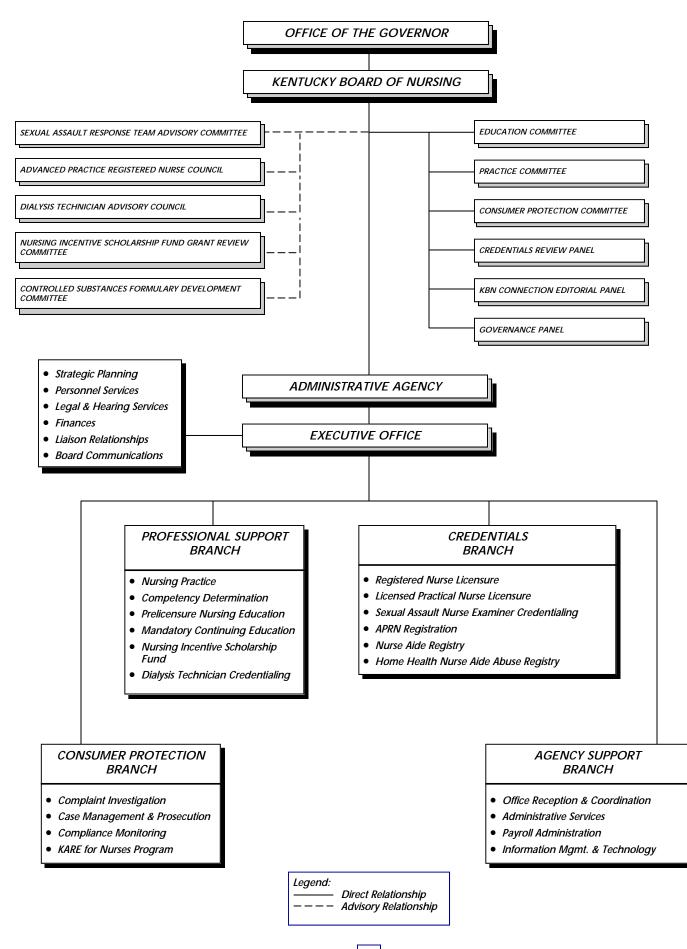
The UAP Task Force exists to Identify and explore issues surrounding the administration of medication by unlicensed personnel; provide overall direction and guidance to subcommittee(s) composed of a variety of individuals with knowledge and expertise regarding the administration of medication by unlicensed personnel; and advise the KBN Practice Committee on future utilization and oversight of unlicensed personnel administering medication.

Chair: Jimmy T. Isenberg, RN (through Feb. 2011)

Staff Coord: Sharon Mercer, RN

\* KBN President and Executive Director are Ex-Officio Members

## REGULATION OF NURSES, AND NURSING EDUCATION AND PRACTICE



## HIGHLIGHTS OF BOARD ACTIVITIES: FY 10-11

#### Advisory Opinion Statements

- Revised AOS #9, The Performance of Wound Debridement by Nurses
- Revised AOS #14, Roles of Nurses in the Implementation of Patient Care Orders
- Revised AOS #22, Roles of Nurses Who Provide "Private Duty" Nursing
- Revised AOS #35, Cosmetic and Dermatological Procedures by Nurses
- Revised AOS #10, Roles of Nurses in the Care of Intrapartum Patients
- Revised AOS #34, Roles of Nurses in Maintaining Confidentiality of Patient Information
- Revised AOS #27, Components of Licensed Practical Nursing Practice
- Reviewed AOS #19, Responsibility & Accountability of Nurses for Patient Care Assignments & Nursing Care Delivery
- Reviewed AOS #28, Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures
- Reviewed AOS #24, Advisory Opinion Statement on Patient Abandonment by Nurses
- Reviewed AOS #25, Peripheral Insertion of Central and Midline Intravenous Catheters by Nurses

### New Nursing Practice Advisory Opinions

Issued three (3) nursing practice advisory opinions addressing:

- Scope of Licensed Practical Nursing Practice—administration of local anesthesia in a dental setting
- Scope of Licensed Practical Nursing Practice—role in advanced life support
- Advanced Practice Registered Nursing Practice—delegate to RN or LPN the handing of a sample medication to a patient

#### Nurse Incentive Scholarship Fund

• Nurse Incentive Scholarship Fund directed the funding of 23 continuation applicants (\$60,000), and 133 new applicants through the 60-point range (\$390,000). Total funding for 2010-2011 will be \$450,000.

#### Applications and Proposals for Advanced Practice Programs of Nursing and Doctorate of Nursing Practice Programs

- Directed that the following programs be granted Initial approval for the development of a Doctorate of Nursing Practice program: Eastern Kentucky University (Richmond), Murray State University (Murray), Northern Kentucky University (Highland Heights), Western Kentucky University (Bowling Green).
- Directed that the University of Kentucky be granted Full approval for its Doctorate of Nursing Practice program.
- Directed that the following existing programs be granted Full approval for their Advanced Practice Registered Nurse programs: Bellarmine University (Louisville), Eastern Kentucky University (Richmond), Frontier Nursing University (Hyden), Indiana Wesleyan University (Richmond), Murray State University (Murray), Northern Kentucky University (Highland Heights), Spalding University (Louisville), University of Louisville (Louisville), Western Kentucky University (Bowling Green).

#### Applications and Proposals for New Pre-licensure Programs of Nursing

- Directed that Lincoln College of Technology (Owensboro) be granted Developmental approval status for the establishment of a Practical Nursing program.
- Directed that Lincoln College of Technology (Owensboro) be permitted to proceed to the proposal stage for the establishment of an Associate Degree Nursing program.

### Program of Nursing Survey Visit Reports

The Board approved the reports and recommendations for the site visits conducted by Board staff in compliance with 201 KAR 20:260-360:

- Visits related to annual NCLEX pass rate: Hazard C&TC—Lees Campus (Jackson) ADN, Northern Kentucky University (Highland Heights) BSN, Southeast Kentucky C&TC (Pineville) ADN, West Kentucky C&TC (Paducah) PN.
- Visits related to new program development: Lindsey Wilson College (Columbia) BSN, ITT Technical Institute (Louisville) ADN, Somerset CC (London) ADN, Daymar College (Owensboro) ADN.
- Visits related to new building/educational facility: Elizabethtown C&TC (Elizabethtown) ADN & PN, Jefferson C&TC (Louisville) ADN & PN.
- Visits related to first graduating classes: Beckfield College (Florence) PN, Brown Mackie College (Louisville), PN.
- Focused visits: Galen College of Nursing Online Program (Louisville) ADN, Jefferson C&TC Online Program (Louisville) ADN, Maysville C&TC addition of another track (Maysville & Cynthiana) ADN.
- 8-year visits: Big Sandy C&TC (Prestonsburg/Paintsville) ADN & PN, Bluegrass C&TC (Lexington) PN, Hazard C&TC (Hazard) PN, West Kentucky C&TC (Paducah) PN.

## HIGHLIGHTS OF BOARD ACTIVITIES: FY 10-11 (CONT.)

• Site visits conducted concurrently with accrediting agencies (graduate programs): Bellarmine University (Louisville), Eastern Kentucky University (Richmond), University of Louisville (Louisville).

#### Program of Nursing Annual Approval Status

The Board approved the approval status for each of the programs of nursing across the Commonwealth based on meeting the standards of 201 KAR 20:260-360. Directed that:

- Sixty (60) nursing programs be retained on Full approval status.
- Three (3) nursing programs be moved from Conditional to Full approval status.
- Three (3) nursing programs be moved from Initial to Full approval status.
- Eight (8) nursing programs be retained on Full approval status pending satisfactory submission of a self-study report that evaluates factors that contributed to annual pass rate of less than 85 percent for first-time testers on NCLEX examination.
- Five (5) nursing programs be retained on Full approval status pending a site visit by a Board representative to determine program compliance with Kentucky standards of 201 KAR 20:260-360.
- Two (2) nursing programs be retained on Initial approval status pending satisfactory submission of a self-study report that evaluates factors that contributed to annual pass rate of less than 85 percent for first-time testers on NCLEX examination.
- Two (2) nursing programs be retained on Initial approval status pending graduating of first class and a site visit from a Board representative to determine program compliance with Kentucky standards of 201 KAR 20:260-360.
- One (1) nursing program be retained on Initial approval status pending a site visit from a Board representative to determine program compliance with Kentucky standards of 201 KAR 20:260-360.
- Four (4) nursing programs be moved from Developmental to Initial approval status having admitted their first classes but as of yet not having graduated a class.
- One (1) nursing program be retained on Developmental approval status pending admission of the first class.

#### Programs Appearing Before the Board Regarding Approval Status

The Board heard presentations from the following programs of nursing for failure to achieve an 85 percent pass rate for two or more years for first-time testers on the NLCEX examination:

- Hazard C&TC—Lees Campus (Jackson) Associate Degree Nursing program was returned to Full approval status.
- Northern Kentucky University (Highland Heights) Baccalaureate Degree Nursing program was retained on Conditional approval status.
- Pending outcome of litigation, Spencerian College (Louisville) Associate Degree Nursing program was placed on Probational approval status. Decision upheld by Circuit Court currently under appeal to Court of Appeals.

#### **Continuing Competency**

 The Board accepted reports related to Initial CE Provider Approval, CE Provider Renewal, Individual Review of CE Offerings, and CE Audit (RNs & LPNs).

## KENTUCKY ADMINISTRATIVE REGULATIONS

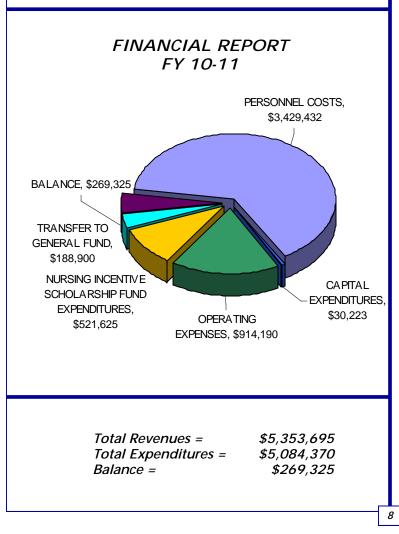
Kentucky Administrative Regulations are enacted to operationalize statutory language and carry force and effect of law. Administrative regulations were revised during FY 10-11 as indicated by the effective date, and are available on the Legislative Research Commission's website (http://www.lrc.state.ky.us/kar/TITLE201.htm#chp020).

201 I	Kentucky Administrative Regulation 20:	Effective/Revision Date:
.056	Advanced Practice Registered Nurse Licensure	01/11
.057	Scope & Standards of Practice of APRNs	
.059	Advanced Practice Registered Nurse Controlled Substances Prescriptions	
.061	Doctor of Nursing Practice (DNP) Degree	
.062	Standards for APRN Programs of Nursing	
.070	Licensure by Examination	
.085	Licensure Periods	
.095	Inactive Nurse Licensure Status	
.110	Licensure by Endorsement	
.161	Investigation & Disposition of Complaints	07/10
.162	Procedures for Disciplinary Hearings Pursuant to KRS 314.091	
.163	Standards for Approved Evaluators	
.200	Definitions for Mandatory Continuing Education	
.215	Continuing Competency Requirements	
.220	Provider Approval	07/10
.225	Reinstatement of Licensure	
.230	Renewal of Licenses	
.235	The Prevention of Transmission of HIV & HBV by Nurses	07/10
.240	Fees for Applications & for Services	
.260	Organization & Administration Standards for Prelicensure Programs of Nursing	
.270	Programs of Nursing Surveys	
.280	Standards for Prelicensure RN & PN Programs	
.290	Standards for Prelicensure RN & PN Extension Programs	
.310	Faculty for Prelicensure RN & PN Programs	
.320	Standards for Curriculum of Prelicensure RN Programs	
.340	Students in Prelicensure RN & PN Programs	
.350	Education Facilities & Resources for Prelicensure RN & PN Programs	
.360	Evaluation of Prelicensure RN & PN Programs	
.370	Applications for Licensure & Registration	
.380	Standards for Refresher Course Approval	
.390	Nursing Incentive Scholarship Fund	
.400	Delegation of Nursing Tasks to Unlicensed Persons	07/10
.410	Expungement of Records	
.411	Sexual Assault Nurse Examiner Program Standards & Credential Requirements	
.420	Determination of Death by a RN Employed by an Ambulance Service	
.430	Discontinuance of Resuscitation by a RN Employed by an Ambulance Service	
.440	Training of RNs Employed by an Ambulance Service in Determination of Death and	
	Discontinuance of Resuscitation	
.450	Alternative Program	07/10
.460	Declaratory Rulings	06/01
.470	Dialysis Technician Credentialing Requirements and Training Program Standards	04/11
.480	Licensure of Graduates of Foreign Nursing Schools	
.490		
	Licensed Practical Nurse Intravenous Therapy Scope of Practice	
.500	Licensed Practical Nurse Intravenous Therapy Scope of Practice Nurse Licensure Compact	

### FINANCIAL OPERATIONS

The Kentucky Board of Nursing (KBN) is a fee-supported agency. No general revenue tax dollars are expended by the agency. The revenue balance for FY 10-11 was \$8,566,829 with expenditures totaling \$5,084,370. Funds from the balance are carried forward each year to meet the upcoming fiscal year budget needs. Revenue for FY 10-11 included income from the annual renewal of RN and LPN licenses. In 2006-2007, KBN moved from a biennial to an annual renewal period for licensees in an effort to maintain a more consistent and even generation of revenue. The ratio of 3.5:1, RN to LPN results in a disproportional yearly revenue generation in a biennial renewal period. The 2010-2011 enacted budget allowed for a transfer of \$188,900 to the General Fund.

Various KBN publications and informational materials were offered for a nominal fee that covered duplicating costs. Many brochures were available at no charge, including Continuing Education, SANE Program, KARE for Nurses Program, Disciplinary Process and Procedures for Nursing Licensure, Assuring Safe Nursing Care in Kentucky, Criminal Convictions, and Nursing Workforce Competency Development Grants. Four editions of the agency newsletter, the KBN Connection, were published. The KBN website continued to offer a multitude of information and services.



### FEES FOR LICENSURE AND REGISTRATION APPLICATIONS AND SERVICES

#### APPLICATION FEES

RN/LPN:	
Endorsement	\$150
Examination	
Reinstatement	•
Renewal* Retired Licensure Status	
Dialysis Technician (DT):	φ20
Initial Credential	\$70
Credential Renewal	\$70
Filed After Deadline	\$25 (Additional)
Credential Reinstatement	
Duplicate Renewal Fee	
Initial Training Program Approval	
Continued Training Program Approval Filed After Deadline	
Reinstatement Training Program Approval	
Advanced Practice Registered Nurse (APRN):	
Initial License	\$150
Reinstatement	\$120
Renewal	. \$40 (Per Designation)
Sexual Assault Nurse Examiner (SANE):	• • • •
Credential	
Reinstatement	•
Renewal Continuing Education (CE):	
Initial Provider or Program Approval	\$400
Reinstatement of Provider Approval	
Renewal of Provider Approval	
Offering Approval Via Staff Review	
Application to Establish a Prelicensure PON	\$2,000
<u>SERVICES</u>	
Data Roster Download (Online):	
More than 20,000 Individuals	\$480**
5,000-20,000 Individuals	
Less than 5,000 Individuals	\$120**
** Plus 4-5% Processing Fee	
Publications:	
Scope of Practice Determination Guidelines	\$0.40 (Per Copy)
Summary Report of KBN Advisory Opinions	
on Nursing Practice Issues	
KBN History	\$8.50 (Per Copy)
Validations:	
Online Licensure **	Ob a way
BasicNo Enhanced\$0.10 per license valid	5
Premium\$0.10 per license valid	
DT Credential (Written Validation)	
Original Licensure to entities other than U.S.	
Boards of Nursing	\$50
Individual/Written List	\$50
(1st individual - \$20 each additional)	
Miscellaneous:	
Name Change	
Nursing Certificate	
Duplicated Material	· · · · · · · · · · · · · · · · · · ·
Copy of an Examination Result or Transcript Paper Copy of all LPN, RN, and APRN Applicati	
Returned Check Fee	
* \$5 of fee to NISF; \$5 of fee to KARE	
** Fees are for services provided by another party; non	e retained by KBN

## **INVESTIGATION & DISCIPLINARY ACTION**

### **DISCIPLINARY ACTIONS FY 10-11**

<u>RN</u> <u>PN</u>

#### TYPE OF DISCIPLINARY ACTION

* Licenses Permanently Revoked	
Licenses Revoked	
Licenses Immediately Temporarily Suspended	
Licenses Suspended/Continued on Suspension	1216
Licenses Suspended Immediately for Failure to	
Comply with Order	. 53 15
Licenses Suspended/Staved Followed by	
Licenses Suspended/Stayed Followed by Limitation/Probation or Probation	2 2
Licenses Issued/Reinstated on Limited/Probated	22
	20 0
or Probated	29
Licensed Permanently Surrendered	00
Licenses Voluntarily Surrendered	
Admitted to NCLEX or Endorsement Probated/Limited	
Admitted to NCLEX or Endorsement Granted/Reprimand	10
* Admitted/Reinstated to KARE Program via Decision	20
Licenses Granted Reinstatement/No Hearing Required	20
Licenses Denied Reinstatement	. 105
Licenses Reprimanded	
* Licenses Reprimanded with Urine Drug Screens	
Licenses Denied	
	0
Drivilage to Dreatice Immediately Temperarily Systemated	0
Privilege to Practice Immediately Temporarily Suspended	
* Privilege to Practice Suspended	
Privilege to Practice Denied Reinstatement	0
* Privilege to Practice Continued on Suspension	3
Cease and Desist Notices Issued	
Temporary Work Permits Voided	0
APRN License Voluntarily Surrendered	3
APRN License Placed on Limitation/Probation	2
* APRN License Denied Reinstatement	1
Decisions Appealed	0
Licenses Cleared/Removed from Probation	12
Consent Decrees/Employment	
Consent Decrees/Continuing Education	
Consent Decrees/Positive Urine Drug Screen	19

* Consent Decrees/Falsified Application for Licensure
TYPE OF DISCIPLINARY ACTION

Consent Decrees/Dialysis Technicians (DT)7
* DT Credential Permanently Revoked1
DT Credential Immediately Temporarily Suspended0
DT Credential Suspended/Continued on Suspension0
DT Credential Denied Reinstatement0

\* = New Entry

#### COMPLAINT ACTIVITY

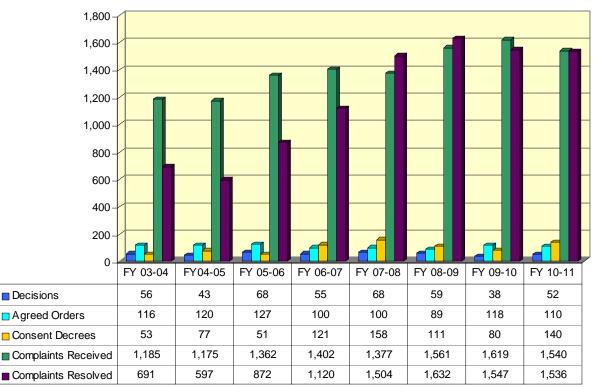
Complaints/Convictions/Information Filed Away - No Formal Action Deemed Necessary

TOTAL NUMBER OF COMPLAINTS RECEIVED: 1,540

ACTIVE CASES AS OF JUNE 30, 2011: 280

The Kentucky Nursing Laws provide that KBN may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for . . . or to otherwise discipline a licensee or to deny admission to the licensure examination, or to require evidence of evaluation and therapy . . . . "

KBN continues its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement to, and importance of, reporting nurses who are



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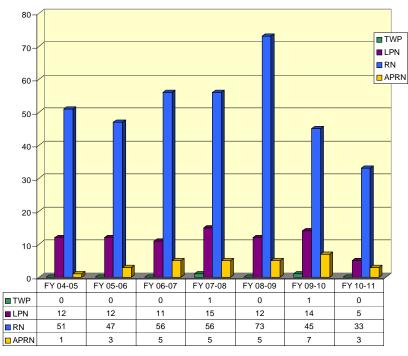
### SUMMARY OF DISCIPLINARY ACTIONS FY 03-04 TO 10-11

## **COMPLIANCE — PROBATION & KARE PROGRAM**

The Compliance Section of the Consumer Protection Branch monitors nursing licensees that have been placed on probation with the Kentucky Board of Nursing or participants whom have requested admission and are being monitored by the Kentucky Alternative Recovery Effort (KARE) for Nurses Program.

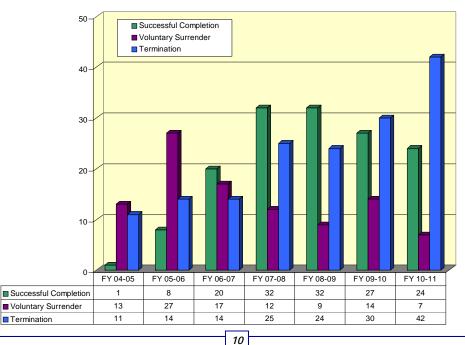
The KARE for Nurses program was developed and is offered by the Kentucky Board of Nursing. The purpose of the KARE for Nurses Program is to identify nurses whose abilities to provide nursing care are compromised by dependency on drugs or alcohol, and to assist these nurses so that they can return to competent and safe nursing practice. This program is a therapeutic monitoring program that offers an opportunity for education, treatment and recovery for the chemically dependent nurse. Participants must meet certain eligibility criteria and voluntarily enter into an agreement with the program.

The KARE for Nurses Program recognizes that nurses are individuals who have dedicated their lives to helping others and are now in need of help themselves. The foundation of the program is that substance abuse is treatable and that the recovery and return of competent nursing practice is in the best interest of the nurse and public health.



### KARE PROGRAM ADMISSIONS: FY 04-05 TO 10-11

### KARE PROGRAM COMPLETIONS, SURRENDERS, & TERMINATIONS: FY 04-05 TO 10-11



## NURSING PRACTICE

KBN interprets the legal scope of nursing practice according to the Kentucky Nursing Laws and KBN administrative regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth. In response to inquiries requesting interpretation of the legal scope of nursing practice, KBN has published formal advisory opinion statements as guidelines for safe practice (see the list below), as well as issuing other opinions on nursing practice matters. Advisory Opinion Statements are available on the KBN website (http://kbn.ky.gov/practice/AOS). During FY 10-11, the Board issued nursing practice advisory opinions addressing:

- LPN Scope of Practice administration of local anesthesia in a dental setting
- LPN Scope of Practice role in advanced life support
- APRN Practice delegate to RN or LPN the handing of a sample medication to a patient

The following Advisory Opinion Statements were revised:

- AOS #9, The Performance of Wound Debridement by Nurses revised 10/2010
- AOS #14, Roles of Nurses in the Implementation of Patient Care Orders revised 10/2010
- AOS #22, Roles of Nurses Who Provide "Private Duty" Nursing revised 10/2010
- AOS #35, Cosmetic and Dermatological Procedures by Nurses revised 10/2010
- AOS #10, Roles of Nurses in the Care of Intrapartum Patients revised 02/2011
- AOS #34, Roles of Nurses in Maintaining Confidentiality of Patient Information revised 02/2011
- AOS #27, Components of Licensed Practical Nursing Practice revised 06/2011

The following Advisory Opinion Statements were reviewed:

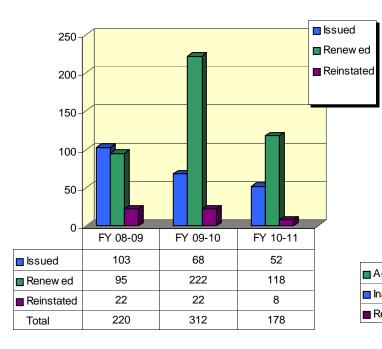
- AOS #19, Responsibility and Accountability of Nurses for Patient Care Assignments & Nursing Care Delivery reviewed 01/2011
- AOS #28, Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures reviewed 01/2011
- AOS #24, Advisory Opinion Statement on Patient Abandonment by Nurses reviewed 03/2011
- AOS #25, Peripheral Insertion of Central and Midline Intravenous Catheters by Nurses reviewed 05/2011

KD	NAdvisory Opinion Statements	Effective /Devicien Dete
<u>КЫ</u> #03	<u>N Advisory Opinion Statements</u> Recommended Course Content, Intravenous (IV) Therapy for Registered Nurses and Licensed Practical Nurses	Effective/Revision Date 
#04	Roles of Nurses in the Administration of Medication per Intraspinal Routes	
#05	Performance of Advanced Life Support Procedures by Nurses	
#08	Role of the RN First Assistant	
#09	Performance of Wound Debridement by Nurses	
#10	Roles of Nurses in the Care of Intrapartum Patients	
#11	Roles of Nurses in the Insertion and Removal of a Nasogastric Tube and in the Reinsertion of a Gastrostomy Tube	
#13	Roles of Nurses in Psychiatric and Mental Health Nursing Practice	
#14	Roles of Nurses in the Implementation of Patient Care Orders	
#15	Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel	
#16	Roles of Nurses in the Administration of Medication via Various Routes	
#17	Roles of Nurses in the Administration of "PRN" Medication and Placebos	
#18	Employment of Nursing Students as Nursing Personnel Using Either an Academic or a "Nurse Extern" Service Mo	
#19	Responsibility and Accountability of Nurses for Patient Care Assignments and Nursing Care Delivery	
#20	Roles of RNs in Invasive Cardiac Procedures	
#21	Roles of Nurses and Technicians in Dialysis	
#22	Roles of Nurses who Provide "Private Duty" Nursing	
#23	Application and Removal of a Cast by Nurses and Closed Reduction of a Fracture by ARNPs	
#24	Patient Abandonment by Nurses	
#25	Peripheral Insertion of Central and Midline Intravenous Catheters by Nurses	
#26	Roles of Nurses in the Delivery of Prehospital Emergency Medical Care via Ambulance Services	
#27	Components of LPN Practice	06/11
#28	Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures	
<i>#29</i>	Cardiopulmonary/Respiratory Nursing Practice	04/07
#30	School Nursing Practice	04/07
#31	Removal of Femoral Access Devices (Sheaths) and Use of Mechanical Compression Devices by Nurses	04/07
#32	Administration of Medications for Sedation by Nurses	02/09
#33	Roles of Nurses in the Delegation of Tasks to Paramedics in a Hospital Emergency Department	
#34	Roles of Nurses in Maintaining Confidentiality of Patient Information	
#35	Cosmetic and Dermatological Procedures by Nurses	
#36	Role of Nurses in Resuscitation	
#37	Role of the Advanced Registered Nurse Practitioner in the Prescribing of Medications to Self and/or Family	
#38	Facilitation of Self-Administration of Medications in a Non-Healthcare Setting	04/10

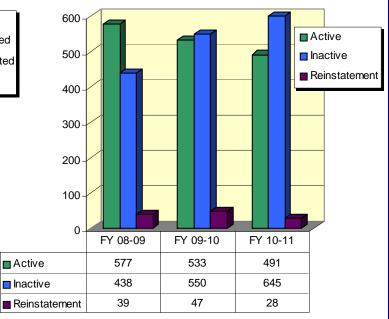
## DIALYSIS TECHNICIANS

APPROVED DIALYSIS TECHNICIAN TRAINING PROGRAMS AS OF JUNE 30, 2011							
PROGRAM NAME	CITY & STATE	10-11 GRADUATES					
DCI - DT Training Program	Cincinnati, OH & Maysville, KY	0					
FMCNA of Greenup p/k/a FMCNA of Ashland	Greenup, KY	1					
FMCNA Louisville p/k/a FMCNA of Louisville & FMCNA of S. Indiana	Louisville, KY	9					
FMCNA of Prestonsburg p/k/a FMCNA of Somerset	Prestonsburg, KY	3					
FMCNA Lexington East p/k/a FMCNA of S. Indiana & FMCNA Prestonsburg	Lexington, KY	13					
DCI DT Training Program of Kentucky	Lexington, KY	0					
DaVita LaGrange Kentucky DT Training Program a/k/a Taylor County Dialysis	Campbellsville, KY	15					
University of Louisville Kidney Disease Program DT Training Program	Louisville, KY	2					
FMCNA Kuttawa p/k/a FMCNA of Murray & Renal Care Group of W. KY	Murray, KY	8					
Collins Career Center DT Training Program	Chesapeake, OH	0					
DSI Louisville DT Training Program	Louisville, KY	0					
DaVita KY Buccaneer DT Training Program	Strongsville, OH	2					
Renal Advantage KY DT Training Program	Brentwood, TN	1					
	TOTAL NUMBER OF GRADUATES	54					

### DT CREDENTIALS ISSUED FY 08-09 TO 10-11



### DT CREDENTIALS SUMMARY FY 08-09 TO 10-11



## NURSING INCENTIVE SCHOLARSHIP FUND

The Nursing Incentive Scholarship Fund (NISF) provides scholarships to Kentucky residents for attending approved prelicensure nursing programs (registered nurse or practical nurse) or graduate nursing programs. Scholarship recipients must work as nurses in Kentucky for one year for each academic year funded. To be eligible for consideration, an applicant must have been admitted to a nursing program. Applications for scholarships are accepted from January 1 to June 1. The amount of each scholarship is \$3,000 per year, or \$1,500 per semester. If a recipient does not complete the nursing program within the time frame specified by the program, or if the recipient does not complete the required employment, then the recipient is required to repay any NISF monies awarded, plus accrued interest.

The Nursing Incentive Scholarship Grant Review Committee was created to accept grant proposals for workforce competency development, which is defined as organized, structured or formal activity designed to improve the ability of nurses to meet the health care needs of the citizens of Kentucky. The nursing workforce is defined as actual and/or potential licensed nursing population. The Board directed that no consideration be given to any workforce development grant proposals until there is resolution of the current Kentucky budget issues.

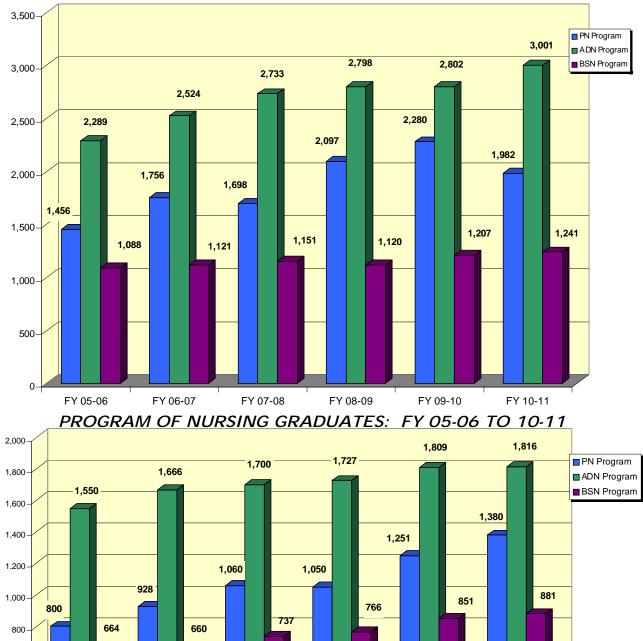
KENTUCKY BOARD OF NURSING NURSING INCENTIVE SCHOLARSHIP FUND SUMMARY: FY 05-06 TO 10-11											
APPLICATION DATA	FY 05-06	FY06-07	FY 07-08	FY 08-09	FY 09-10	FY 10-11					
Apps Processed	715	728	627	535	543	423					
Apps Complete/Not Funded	482	611	488	415	426	252					
Apps Incomplete/Not Funded	45	48	44	27	20	15					
Apps Approved/Funded:	188	116	95	93	97	156					
Initial	124	88	65	87	64	133					
Continuation	64	28	30	6	33	23					
Recipients Completed	78	78	79	130	60	77					

NISF AWARD DATA	FY 05-06	FY06-07	FY 07-08	FY 08-09	FY 09-10	FY 10-11
NISF Awards Granted:	\$546,000	\$307,500	\$273,500	\$267,000	\$268,500	\$450,000
Initial	\$366,000	\$238,500	\$192,500	\$250,500	\$184,500	\$390,000
Continuation	\$180,000	\$69,000	\$81,000	\$16,500	\$84,000	\$60,000

Note: The amount of awards varies each fiscal year due to cancellations, deferments, and defaults.

## NURSING EDUCATION

The Kentucky Board of Nursing (KBN) is the legally authorized body in the Commonwealth to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the Kentucky Nursing Laws and applicable Kentucky administrative regulations, the Board prescribes standards for educational institutions offering programs preparing candidates for licensure as nurses. As of June 30, 2011, there were a total of 14 baccalaureate nursing (BSN) programs, 38 associate degree (ADN) programs, and 35 practical nursing (PN) programs approved by KBN. The National Council of State Boards of Nursing (NCSBN) publishes the national NCLEX pass rate for first-time and repeat testers on their website (ncsbn.org). For 2011, the pass rate for first-time testers for the NCLEX-RN was 88 percent and Kentucky's average was 90 percent. The NCLEX-PN national pass rate for 2011 was 85 percent and Kentucky's pass rate was 89 percent.

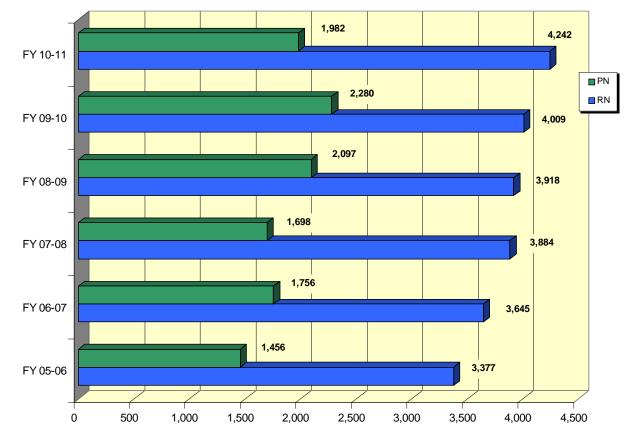


### PROGRAM OF NURSING ADMISSIONS: FY 05-06 TO 10-11

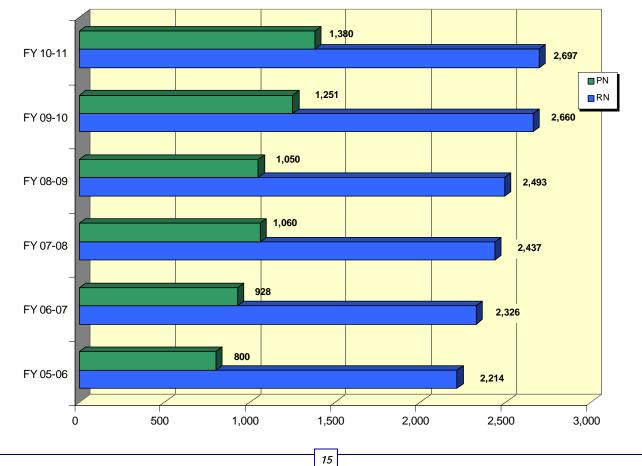
600 400 200 0 FY 05-06 FY 06-07 FY 07-08 FY 08-09 FY 09-10 FY 10-11

## NURSING EDUCATION (CONTINUED)

REGISTERED NURSE & PRACTICAL NURSE ADMISSIONS: FY 05-06 TO 10-11



REGISTERED NURSE & PRACTICAL NURSE GRADUATES: FY 05-06 TO 10-11



## NURSING EDUCATION (CONTINUED)

KENTUCKY BOARD OF NURSING: NCLEX PASS RATE REPORT: 2006 TO 2011 BACCALAUREATE PROGRAMS OF NURSING								
2006	2007	2008	2009	2010	2011			
97%	92%	93%	96%	92%	91%			
91%	58%	63%	85%	75%	80%			
92%	99%	98%	99%	98%	96%			
91%	67%	80%	93%	73%	100%			
64%	86%	96%	100%	100%	100%			
87%	89%	91%	92%	85%	89%			
82%	83%	78%	72%	80%	91%			
95%	76%	86%	76%	84%	85%			
92%	74%	75%	87%	67%	86%			
99%	97%	95%	98%	97%	94%			
86%	89%	96%	95%	97%	95%			
86%	89%	92%	91%	97%	100%			
	LAUREATE PRO 2006 97% 91% 92% 91% 64% 87% 82% 95% 92% 92% 99% 86%	2006         2007           97%         92%           91%         58%           92%         99%           91%         67%           64%         86%           87%         89%           95%         76%           95%         74%           99%         97%           88%         89%	AUREATE PROGRAMS OF NURSING           2006         2007         2008           97%         92%         93%           91%         58%         63%           92%         99%         98%           91%         67%         80%           91%         67%         80%           64%         86%         96%           87%         89%         91%           82%         83%         78%           95%         76%         86%           92%         97%         95%           99%         97%         95%           86%         89%         96%	LAUREATE PROGRAMS OF NURSING           2006         2007         2008         2009           97%         92%         93%         96%           91%         58%         63%         85%           92%         99%         98%         99%           91%         67%         80%         93%           64%         86%         96%         100%           87%         89%         91%         92%           82%         83%         78%         72%           95%         76%         86%         76%           92%         74%         75%         87%           99%         97%         95%         98%           86%         89%         96%         95%	LAUREATE PROGRAMS OF NURSING           2006         2007         2008         2009         2010           97%         92%         93%         96%         92%           91%         58%         63%         85%         75%           92%         99%         98%         99%         98%           91%         67%         80%         93%         73%           64%         86%         96%         100%         100%           87%         89%         91%         92%         85%           82%         83%         78%         72%         80%           95%         76%         86%         76%         84%           92%         74%         75%         87%         67%           86%         89%         91%         92%         84%           82%         83%         78%         72%         80%           95%         76%         86%         76%         84%           92%         74%         75%         87%         67%           86%         89%         95%         95%         97%           86%         89%         96%         95%         97%			

#### KENTUCKY BOARD OF NURSING: NCLEX PASS RATE REPORT: 2006 TO 2011 ASSOCIATE DEGREE PROGRAMS OF NURSING

ADN PROGRAMS	2006	2007	2008	2009	2010	2011
Ashland Community & Technical College	80%	80%	98%	96%	90%	87%
Beckfield College	N/A	69%	83%	86%	90%	87%
Big Sandy Community & Technical College	100%	70%	93%	92%	72%	72%
Bluegrass Community & Technical College—Cooper Drive	94%	91%	88%	88%	75%	86%
Bluegrass Community & Technical College—Lawrenceburg	N/A	N/A	N/A	67%	100%	96%
Bowling Green Technical College—Glasgow	N/A	N/A	N/A	100%	97%	100%
Campbellsville University	N/A	N/A	73%	100%	100%	93%
Eastern Kentucky University	93%	95%	99%	96%	94%	93%
Elizabethtown Community & Technical College	90%	98%	100%	97%	93%	97%
Galen College of Nursing	89%	76%	81%	85%	80%	86%
Gateway Community & Technical College	68%	56%	61%	91%	98%	100%
Hazard Community & Technical College—Hazard	75%	71%	97%	93%	94%	82%
Hazard Community & Technical College—Lees	71%	60%	76%	78%	93%	84%
Henderson Community College	93%	88%	84%	85%	96%	93%
Hopkinsville Community College	94%	90%	95%	100%	100%	98%
Jefferson Community & Technical College	89%	82%	89%	89%	85%	87%
Kentucky State University	69%	78%	91%	94%	91%	88%
Lincoln Memorial University—Corbin	100%	73%	96%	93%	82%	100%
Madisonville Community College	96%	89%	91%	89%	91%	87%
Maysville Community & Technical College	90%	91%	75%	86%	89%	81%
Maysville Community & Technical College—Licking Valley	N/A	N/A	N/A	N/A	76%	N/A
Midway College	92%	82%	98%	92%	89%	86%
Morehead State University	96%	79%	92%	92%	96%	98%
Morehead State University—Mt. Sterling	N/A	N/A	N/A	100%	91%	86%
National College	N/A	N/A	N/A	N/A	33%	100%
Owensboro Community & Technical College	91%	92%	89%	86%	80%	86%
Somerset Community College	96%	96%	94%	91%	100%	98%
SE KY Community & Technical College—Cumberland	79%	84%	86%	100%	86%	86%
SE KY Community & Technical College—Pineville	N/A	N/A	79%	76%	90%	81%

# NURSING EDUCATION (CONTINUED)

KENTUCKY BOARD OF NU ASSOCIATE DEGRE					2011	
ADN PROGRAMS (CONT.)	2006	2007	2008	2009	2010	2011
Spencerian College	82%	79%	72%	81%	79%	77%
St. Catharine College	93%	71%	100%	79%	65%	90%
University of Pikeville	96%	69%	100%	90%	93%	85%
West KY Community & Technical College	83%	85%	91%	91%	88%	99%
Western KY University—Bowling Green	87%	90%	86%	93%	93%	92%
Western KY University—Glasgow	67%	100%	89%	100%	100%	93%
KENTUCKY BOARD OF NU PROGI	RSING: NCL RAMS OF PR			: 2006 TO	2011	
PN PROGRAMS	2006	2007	2008	2009	2010	2011
Ashland Community & Technical College	79%	87%	87%	96%	94%	77%
ATA Career Education	N/A	N/A	N/A	68%	78%	56%
Beckfield College	N/A	N/A	N/A	N/A	95%	96%
Big Sandy Comm. & Technical College—Mayo/Paintsville	N/A	96%	94%	96%	100%	100%
Bluegrass Community & Technical College—Danville	84%	100%	90%	91%	90%	89%
Bluegrass Community & Technical College—Leestown	93%	93%	94%	93%	98%	100%
Bowling Green Technical College—Glasgow	100%	N/A	96%	93%	100%	94%
Bowling Green Technical College—Bowling Green	N/A	N/A	N/A	100%	100%	100%
Brown Mackie College—Northern KY	N/A	100%	95%	98%	89%	91%
Brown Mackie College—Louisville	N/A	N/A	N/A	N/A	92%	81%
Elizabethtown Community & Technical College	89%	N/A	76%	100%	100%	100%
Galen College of Nursing	94%	97%	93%	92%	90%	86%
Gateway Community & Technical College	90%	N/A	93%	N/A	100%	100%
Hazard Community & Technical College	71%	89%	94%	86%	93%	75%
Henderson Community College	N/A	100%	100%	100%	100%	100%
Hopkinsville Community College	100%	N/A	100%	95%	100%	100%
Jefferson Community & Technical College—Carrollton	100%	75%	N/A	89%	85%	88%
Jefferson Community & Technical College—Louisville	93%	100%	92%	94%	85%	86%
Jefferson Community & Technical College—Shelbyville	90%	94%	100%	81%	93%	93%
Madisonville Community College	91%	96%	96%	100%	96%	97%
Maysville Community & Technical College Maysville Community & Technical College—Licking Valley	N/A N/A	97% 93%	100% 91%	100% 75%	93% 100%	96% 100%
Maysville Community & Technical College—Montgomery	N/A	N/A	N/A	N/A	100%	90%
Maysville Community & Technical College—Rowan	N/A	100%	93%	81%	100%	81%
Owensboro Community & Technical College	N/A	100%	97%	100%	100%	100%
Somerset Community College	N/A	100%	96%	100%	100%	100%
Somerset Community College—Clinton Center	N/A	N/A	100%	94%	100%	100%
Somerset Community College—Laurel	73%	N/A	92%	94%	N/A	100%
SE KY Community & Technical College—Cumberland	80%	91%	91%	92%	100%	90%
SE KY Community & Technical College—Pineville	N/A	100%	88%	100%	100%	100%
Spencerian College	100%	98%	93%	96%	98%	96%
West KY Community & Technical College—Murray	94%	100%	83%	100%	100%	100%
West KY Community & Technical College—Paducah	100%	92%	84%	75%	97%	100%

## CONTINUING EDUCATION/COMPETENCY

As a mechanism to promote continuing competency, the Kentucky Nursing Laws (KRS 314.073) mandate that licensees shall be required to document continuing competency during the immediate past licensure period as prescribed in regulations promulgated by the Board. KBN is the Commonwealth agency legally authorized to approve providers of mandatory CE. During FY 10-11, according to KBN Administrative Regulation 201 KAR 20:215, validation of CE/competency must have included one of the following:

- 1. Proof of having earned 14 approved contact hours; OR
- 2. A national certification or recertification related to the nurse's practice role (in effect during the whole period or initially earned during the period); **OR**
- 3. Completion of a nursing research project as principal investigator, coinvestigator, or project director. Must have been qualitative or quantitative in nature, utilized research methodology, and included a summary of the findings; **OR**
- 4. Publication of a nursing related article; OR
- 5. A professional nursing education presentation that was developed by the presenter, presented to nurses or other health professionals, and evidenced by a program brochure, course syllabi, or a letter from the offering provider identifying the licensee's participation as the presenter of the offering; **OR**
- 6. Participation as a preceptor for at least one nursing student or new employee undergoing orientation (must have been for at least 120 hours, have had a one-to-one relationship with student or employee, may have precepted more than one student during the 120 hours, and preceptorship shall have been evidenced by written documentation from the educational institution or preceptor's supervisor); **OR**
- 7. Proof of having earned 7 approved contact hours, **PLUS** a nursing employment evaluation that was satisfactory for continued employment (must have been signed by supervisor with the name, address, and phone number of the employer included), and covered at least 6 months of the earning period.
- 8. College courses, designated by a nursing course number, and courses in physical and social sciences counted toward CE hours. One semester credit hour equaled 15 contact hours; one quarter credit hour equaled 12 contact hours.

### CHANGES IN FY 10-11

#### Pediatric Abusive Head Trauma or "Shaken Baby Syndrome"

In 2010 the General Assembly passed House Bill 285, sponsored by Rep Addia Wucher, which amended the Nursing Continuing Competency requirements to include that all nurses participate in a one-time educational program on pediatric abusive head trauma or "shaken baby syndrome". By mandate, the Board is requiring all <u>present</u> and <u>future</u> licensees to complete a <u>one-time training</u> course of at least one and one-half (1.5) hours covering the recognition and prevention of pediatric abusive head trauma. Nurses licensed before July 15, 2010 must complete the course by December 31, 2013. Nurses licensed **on or after** July 15, 2010 must receive the education within three (3) years of their initial licensure dates. The course can be offered by any CE provider accepted by KBN. Nurses will only need to submit proof of completion of the requirement should they be audited.

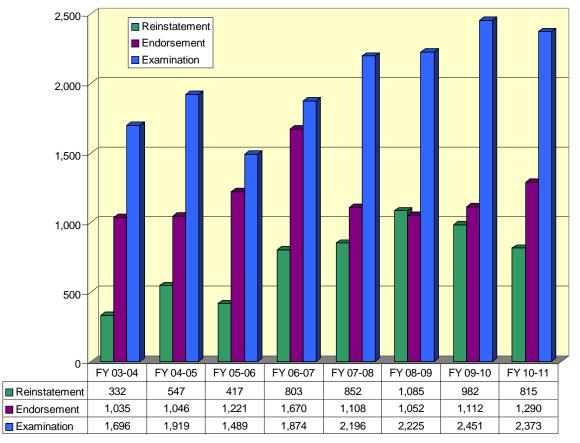
### CE PROVIDERS BY CATEGORY

Professional Nursing Organizations	8
Related Nursing Organizations	4
Educational Institutions	29
Health Service Agencies	130
Health Related Organizations	27
Commercial Organizations	11
Other	23
Refresher Courses	6
Total	238

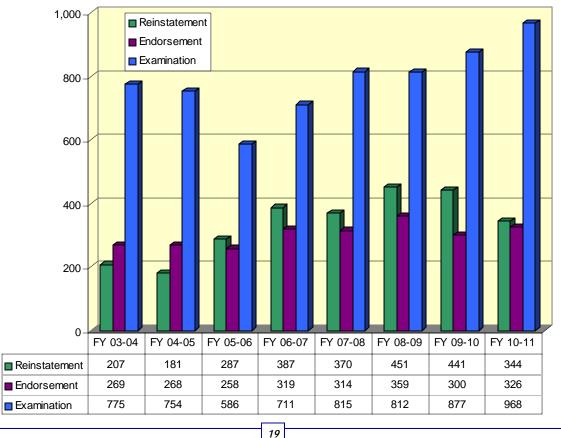
Individual Review of CE Offerings ...... 40

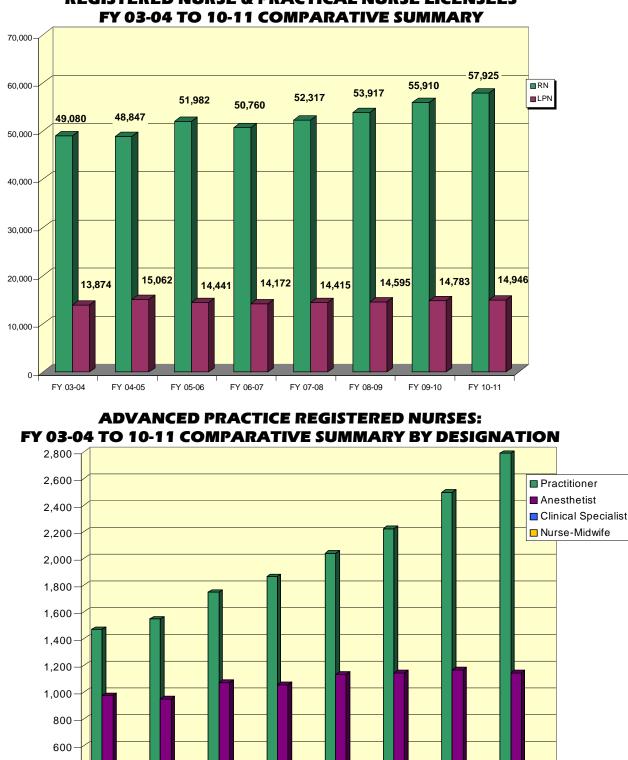
## LICENSURE & REGISTRATION STATISTICS

### **REGISTERED NURSE** LICENSURE BY ENDORSEMENT, REINSTATEMENT & EXAMINATION FY 03-04 TO 10-11



### PRACTICAL NURSE LICENSURE BY ENDORSEMENT, REINSTATEMENT & EXAMINATION FY 03-04 TO 10-11





# **REGISTERED NURSE & PRACTICAL NURSE LICENSEES**

20

FY 06-07

1,863

1,055

142

99

FY 07-08

2,039

1,134

147

95

FY 08-09

2,223

1,144

146

100

FY 09-10

2,496

1,167

158

103

FY 10-11

2,789

1,145

169

99

400

200

Practitioner

Anesthetist

Clinical Specialist

Nurse-Midwife

0

FY 03-04

1,471

976

142

107

FY 04-05

1,548

949

131

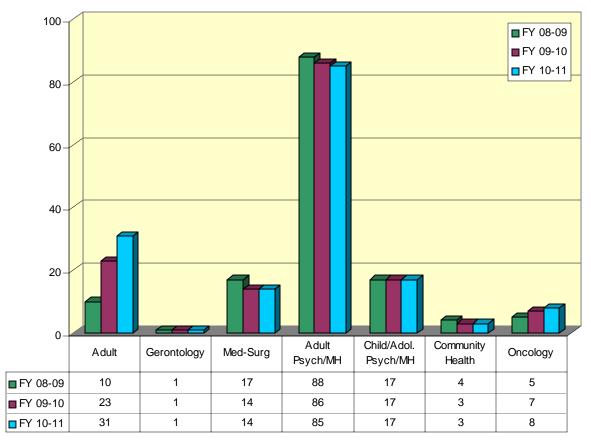
96

FY 05-06

1,748

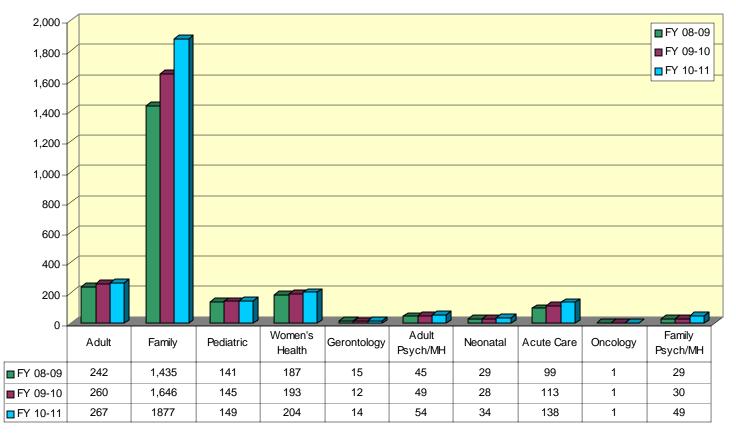
1,072

146

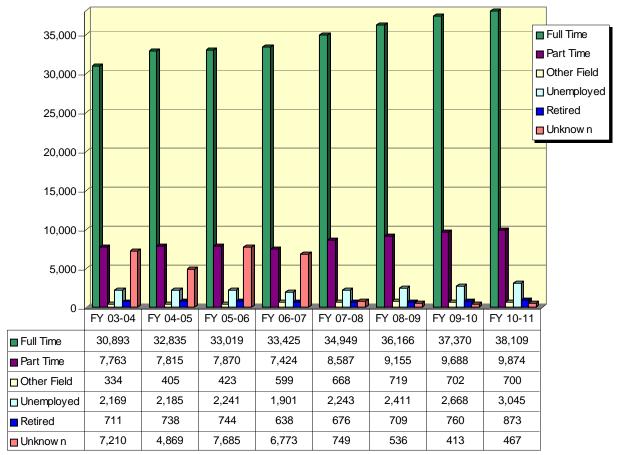


### **CLINICAL NURSE SPECIALISTS FY 08-09 TO 10-11 COMPARATIVE SUMMARY**

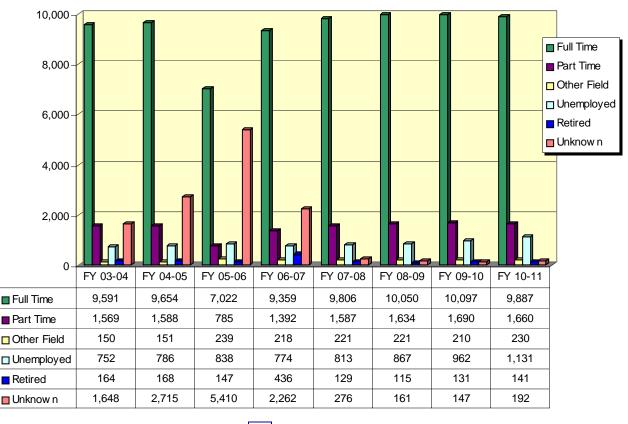
### NURSE PRACTITIONERS FY 08-09 TO 10-11 COMPARATIVE SUMMARY

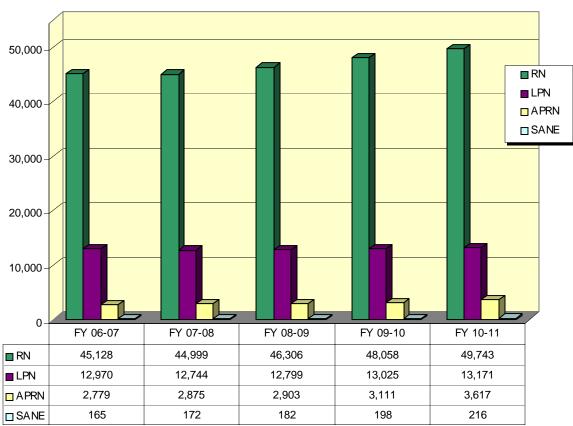


### SUMMARY OF REGISTERED NURSES BY EMPLOYMENT STATUS: FY 03-04 TO 10-11



#### SUMMARY OF PRACTICAL NURSES BY EMPLOYMENT STATUS: FY 03-04 TO 10-11





#### SUMMARY OF LICENSURE RENEWALS: FY 06-07 TO 10-11

SUMMARY OF POST-RENEWAL LAPSE RATES (PERCENTAGE): FY 06-07 TO 10-11

